

QUESTchurch

Job Description // Spiritual Formation Pastor

Quest is a 10-year-old urban, multiethnic and multi-generational church in Seattle striving to be an incarnational presence in a fast changing postmodern and postchurch culture. Our purpose is very simple: the human soul, community, compassion and justice and global presence. More information can be found at <http://seattlequest.org>

Quest Pastors' leadership entails responsibilities that require gifts and experience in numerous areas. In addition to the duties listed below, the Spiritual Formation Pastor's primary responsibility is to grow and serve as a **pastor** to the body of Christ at Quest. Pastors are strongly encouraged to meet, pray, encourage and provide pastoral care and spiritual mentorship to members of the Quest body. This pastor will also share in the responsibility for providing teaching – via occasional Sunday preaching (3-5x/year) as well as through depth classes and general leadership.

The Pastor of Spiritual Formation duties shall include:

Community Groups

- Continuing to develop the language, vision, theology and structure for Community Groups at Quest Church. There are currently about 25 C-Groups.
- Empower, mentor, train and equip facilitators and hosts.
- Organize summer C-Play. During the summer, most C-GROUPS hibernate and give way to two months of 'community play' – opportunities for recreation and fellowship. There are approximately 6-8 groups.

Depth Classes

- Continuing to develop the language, vision, theology and structure for ongoing Depth Classes.
- Empower and equip leaders and teachers for Depth Classes.
- Help plan depth classes and ongoing spiritual formation experiences.

Provide Leadership for Major Community Formation Events

- Organize annual Quest Conference
- Annual Faith & Race Classes in conjunction with F&R Core leaders
- Annual Summer Churchwide Retreat

Newcomers Ministry

- Continuing to develop the language, vision and structure for welcoming and integrating newcomers including Sundays, monthly newcomers' meals

Ministry Connection

- Continuing to develop the language, vision, theology and structure for connecting people into service and ministry – both within the church, the neighborhood and the larger city.

Additional Information

Experience and Background: Seminary education (in progress or completed preferred); 5+ years of ministry experience.

Hours, Compensation and Benefits

- 30-40hrs/wk.
- Compensation: \$36,750 - \$49,000
- Health Benefits: extended for full-time employment (Full Time = 32hrs/wk)
- Pension Benefits: extended for full-time employment (Full time = 32hrs/wk)
- Other Benefits: attendance at conferences and retreats, small book fund

Accountability and Communication: This pastor works intimately with the other pastors, staff and reports to and communicates regularly with the Lead Pastor, Pastoral Staff, and Elder Board. Routine communication & coordination with the larger staff are essential and includes a weekly pastors and staff meeting.

Application Information: Position open until filled with hopes of position being filled by early 2012. Please email cover letter, resume and at least three references to: office@seattlequest.org

Contact Information

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